

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14

SERVICE EMPLOYEES INTERNATIONAL  
UNION LOCAL 2000

Employer-Petitioner

and

Case 14-UC-197

BROTHERHOOD OF UNION SUPPORT STAFF Union

**REGIONAL DIRECTOR'S DECISION, ORDER  
AND CLARIFICATION OF BAGAINING UNIT**

A petition was filed under Section 9(b) of the National Labor Relations Act, as amended.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in this proceeding to the undersigned Regional Director.

Upon the entire record in this proceeding, the Regional Director finds:

1. The Employer-Petitioner is engaged in commerce within the meaning of the Act and it will effectuate the purposes of the Act to assert jurisdiction herein.
2. Brotherhood of Union Support Staff is a labor organization within the meaning of Section 2(5) of the Act.
3. The Petitioner proposes to clarify the existing bargaining unit of all employees by excluding the position of Office Administrator.
4. The parties entered into a stipulation that the Office Administrator acts in a confidential capacity to the Employer's President and Secretary-Treasurer, each of whom formulates, determines, and effectuates management policies with respect to labor relations,

and that she is a confidential employee, thereby excluded from the collective-bargaining unit represented by the Union.

5. Accordingly, the position of Office Administrator is excluded from the collective-bargaining unit.

**ORDER**

IT IS HEREBY ORDERED that the existing unit of all full-time employees of Service Employees International Union Local 2000 be, and hereby is, clarified so as to exclude the position of Office Administrator.

**REQUEST FOR REVIEW**

Under the provisions of Section 102.67 of the Board's Rules and Regulations, a request for review of this Decision may be filed with the National Labor Relations Board, addressed to the Executive Secretary, 1099 14th Street, N.W., Washington, D.C. 205700001. This request must be received by the Board in Washington by 5 p.m. EDT on October 20, 2005. This request may not be filed by facsimile.

Dated: October 6, 2005

at: St. Louis, Missouri

/s/ Ralph R. Tremain  
Ralph R. Tremain, Regional Director  
Region 14